

New portability procedures in response to Covid-19

Beginning April 1, 2020 through June 30, 2020, we are offering employees that would like to keep their plan benefits due to a COVID-19 related leave of absence, unpaid leave, or termination the option to either port their plans for three months or choose our standard 12 month portability.



To apply for portable enrollment:

- Call our Client Service Center at **800.821.6400**, Monday - Friday (8am - 8pm ET) to enroll in your portable plan. A Client Service Center Representative will assist you in the enrollment process. You must enroll within the month of May or June and within 30 days from your last date of employment.
- Enrollment is prepaid via remittance of a lump sum payment equal to the legal plan's monthly rate times three months (or 12 months if you choose our standard portability plan).
- Under portable enrollment, dependent definitions are the same as those for active employees.
- The covered services and exclusions are the same as those under your current plan. Please visit **members.legalplans.com** or call **800.821.6400** for plan details.

We will continue to evaluate this offer on a monthly basis.

Count on us for an exceptional service experience.

metlife.com

Group legal plans are provided by MetLife Legal Plans, Inc., Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Payroll deduction required for group legal plans. For costs and complete details of the coverage, call or write the company.