2019-20 POSTDOC CHILDCARE INFO



The UAW/UMass Health & Welfare Trust Fund will distribute approx. \$42,000 in 2019-20 across eligible Postdoc families to defray the costs of on or off-campus childcare.

Eligibility

You must be a UMass Postdoc employee (at least 50% FTE) and use licensed childcare. Eligible childcare is state licensed or accredited, and includes infant, toddler or pre-school care, and afterschool or summer camp care purchased for a school-aged dependent.

How we Distribute Funds

We rank applicants by family size & income according to the MA EEC Financial Assistance Parent Co-Payment Table (see our website). Our 1st priority is to provide the highest possible reimbursement to applicants who fall in the lowest income levels (levels 1 to 11 on the chart). We use any remaining funds to work up the list of applicants. There is a \$6,000 per child (for whom receipts are submitted) annual cap on the amount a family can be reimbursed per plan year.

For applicants with incomes above level 11, we calculate an "expected parent copay" according to state guidelines and adjust their costs accordingly. Costs are also adjusted if an applicant has received a GSS or GEO childcare subsidy for the same period. Receipts for any remaining costs are eligible for reimbursement.

The Trust Fund cannot guarantee that any applicant will receive funds or guarantee any particular reimbursement levels. Reimbursements are typically made within 8 weeks of the application deadline and are made by e-check, PayPal or Amazon.com dispersement.

How to Apply

To apply, use our regular benefits application at https://hwtrust.geouaw.org/ You'll need to supply your most recent Federal tax return and your childcare receipts for the relevant period.

More info: uawdental@external.umass.edu (413) 345-2156 Deadlines:
-Sept 15th for Summer receipts
-Jan 15th for Fall receipts
-June 15th for Spring receipts