

UAW/UMass Health & Welfare Trust Fund Childcare Reimbursement Summary GEO Unit, Summer 2020 Period

Applicant Information

Total applications: 47

Total eligible applicants: 43

Total amount budgeted for this period: \$29,500

The Trust Fund's 2019-20 budget for this benefit is \$118,000, breaking down as follows: \$39,333 for fall (prorated for 4 months, Sept-Dec), \$49,167 for spring (prorated for 5 months, Jan-May) and \$29,500 for summer (prorated for 3 months, Jun-Aug).

Period for Reimbursement: The Trust Fund is currently reimbursing for summer 2020 (June-Aug 2020).

Determining Eligibility: Applicants are cross-checked against the 2019-20 dental & vision database; those not in our system are verified as eligible by the Graduate Assistantship Office.

Determining Childcare Costs: Childcare costs were reported by applicants and were confirmed by review of submitted receipts.

Determining Licensed Care: Applicants are eligible if they provide the name or license number of a licensed provider of infant, toddler or pre-school care, in a group or home setting, or of a licensed and/or school-based after-school care or camp care provider for school-aged children. Providers are checked against the EEC licensed provider database.

Determining Level of Subsidy:

The Trust Fund uses only documented adjusted gross income (AGI) from 2019 federal income tax returns¹ to determine income. Eligible applicants are sorted by family size and income according to the Commonwealth of Massachusetts EEC Financial Assistance Parent Co-Payment Table (see attached). This is the same table used by the University's Center for Early Education and Care in the subsidized classroom. CEEC uses this table in the following way: those families who meet the \$6.50 daily fee level and under are designated as able to pay \$1 per hour at CEEC and the Trust Fund additionally subsidizes that slot at 100%, so the family pays \$0. Those families who meet the \$12.50 daily fee level and under are designated as able to pay \$2 per hour at CEEC and the Trust Fund additionally subsidizes that slot at 100%, so the family pays \$0. Therefore, similar to the way slots are subsidized at CEEC, the Trust Fund prioritizes funding to those applicants whose incomes are in levels 1-11 on the Co-Payment Table. In addition, families in these levels are not expected, according to the Co-Payment Table, to contribute toward the costs of their childcare; therefore, the Trust Fund does not adjust the costs of these applicants by an expected parent copay.

Any eligible applicants who met the above criteria (income levels 1-11), were prioritized for the

¹ If an applicant has never filed a tax return to date, they are asked to document their income on a special form. In the case of anyone whose home country has a tax treaty with the US resulting in an artificially low AGI, we require them to complete the IRS's AGI calculator to arrive at an approximate AGI

highest possible reimbursement of their childcare expenses for this period (up to 100%).

The remaining applicants during this period fell higher on the sliding fee scale. In this case, typically we take their total amount paid for childcare and reduce it by their expected parent co-payment; however, we have waived the copayment during this period due to COVID-10 which has resulted in dramatically reduced requests for reimbursement and more funds available.

In addition, any childcare costs submitted for reimbursement by eligible applicants are automatically reduced by any GSS, CCAMPIS or Post-Doc Childcare Fund amounts awarded to the applicant's household during the same period. When there is a GSS or CCAMPIS award and there are multiple children in the household, the GSS/CCAMPIS award is divided across all children.

The result of the above calculations is a total adjusted cost.

For this period, the Trust Fund is able to reimburse applicants according to the following:

--Reimburse all applicants in levels 1-28 at 100%

In addition, all eligible applicant families were provided with a \$150 per child COVID-19 family subsidy in recognition of the increased care costs incurred when childcare and school moved to the home during COVID-19.

² In the case where a household has multiple children in childcare and for whom they are submitting receipts, we calculate an expected parent co-payment for all children for whom receipts are submitted.



SHERRI KILLINS
COMMISSIONER

Commonwealth of Massachusetts
Department of Early Education and Care (EEC)

EEC FINANCIAL ASSISTANCE

PARENT CO-PAYMENT TABLE

Parent Co-Payment Schedule is used to determine the parent's co-payment once the family is determined to be eligible and is being enrolled in an early education and care program.

Step 2: Use This Form to Determine Parent Co-Payment

1. Find the column with the family's size written at the top.
2. Read down the column until you come to the correct income bracket.
3. Then read directly across to the right until you are under the "Daily Fee" column.

GROSS MONTHLY INCOME								PARENT CO-PAYMENT				FEE LEVEL
Family of Two	Family of Three	Family of Four	Family of Five	Family of Six	Family of Seven	Family of Eight	Family of Nine	Daily Fee	Weekly Fee	Daily Fee SACC Blended	Weekly Fee SACC Blended	
\$ 0-971	\$ 0-1180	\$ 0-1421	\$ 0-1663	\$ 0-1905	\$ 0-2146	\$ 0-2387	\$ 0-2630	\$ -	\$ -	\$ -	\$ -	1
\$ 972-1095	\$ 1181-1260	\$ 1422-1499	\$ 1664-1739	\$ 1906-1980	\$ 2147-2205	\$ 2388-2450	\$ 2631-2675	\$ 2.00	\$ 10.00	\$ 1.20	\$ 6.00	2
\$ 1096-1219	\$ 1261-1340	\$ 1500-1575	\$ 1740-1825	\$ 1981-2080	\$ 2206-2315	\$ 2451-2575	\$ 2676-2775	\$ 3.00	\$ 15.00	\$ 1.80	\$ 9.00	3
\$ 1220-1380	\$ 1341-1420	\$ 1576-1675	\$ 1826-1900	\$ 2081-2180	\$ 2316-2550	\$ 2576-2700	\$ 2776-2825	\$ 4.50	\$ 22.50	\$ 2.70	\$ 13.50	4
\$ 1381-1457	\$ 1421-1529	\$ 1676-1799	\$ 1901-2087	\$ 2181-2380	\$ 2551-2675	\$ 2701-2800	\$ 2826-2940	\$ 5.50	\$ 27.50	\$ 3.30	\$ 16.50	5
\$ 1458-1540	\$ 1530-1675	\$ 1800-1900	\$ 2088-2150	\$ 2381-2500	\$ 2676-2800	\$ 2801-2900	\$ 2941-3050	\$ 6.50	\$ 32.50	\$ 3.90	\$ 19.50	6
\$ 1541-1634	\$ 1676-1760	\$ 1901-2000	\$ 2151-2260	\$ 2501-2650	\$ 2801-2900	\$ 2901-3000	\$ 3051-3125	\$ 7.50	\$ 37.50	\$ 4.50	\$ 22.50	7
\$ 1635-1725	\$ 1761-1850	\$ 2001-2175	\$ 2261-2435	\$ 2651-2800	\$ 2901-3000	\$ 3001-3100	\$ 3126-3242	\$ 8.00	\$ 40.00	\$ 4.80	\$ 24.00	8
\$ 1726-1843	\$ 1851-1931	\$ 2176-2250	\$ 2436-2550	\$ 2801-3000	\$ 3001-3100	\$ 3101-3200	\$ 3243-3340	\$ 8.50	\$ 42.50	\$ 5.10	\$ 25.50	9
\$ 1844-1986	\$ 1932-2414	\$ 2251-2874	\$ 2551-3333	\$ 3001-3793	\$ 3101-3879	\$ 3201-3966	\$ 3341-4052	\$ 9.00	\$ 45.00	\$ 5.40	\$ 27.00	10
\$ 1987-2186	\$ 2415-2476	\$ 2875-3130	\$ 3334-3550	\$ 3794-3900	\$ 3880-4030	\$ 3967-4100	\$ 4053-4125	\$ 12.50	\$ 62.50	\$ 7.50	\$ 37.50	11
\$ 2187-2286	\$ 2477-2676	\$ 3131-3340	\$ 3551-3800	\$ 3901-4000	\$ 4031-4132	\$ 4101-4199	\$ 4126-4249	\$ 15.00	\$ 75.00	\$ 9.00	\$ 45.00	12
\$ 2287-2429	\$ 2677-2876	\$ 3341-3550	\$ 3801-4100	\$ 4001-4199	\$ 4133-4350	\$ 4200-4499	\$ 4250-4599	\$ 16.50	\$ 82.50	\$ 9.90	\$ 49.50	13
\$ 2430-2573	\$ 2877-3076	\$ 3551-3760	\$ 4101-4363	\$ 4200-4500	\$ 4351-4700	\$ 4500-4799	\$ 4600-4899	\$ 17.50	\$ 87.50	\$ 10.50	\$ 52.50	14
\$ 2574-2717	\$ 3077-3277	\$ 3761-3970	\$ 4364-4607	\$ 4501-4966	\$ 4701-4998	\$ 4800-5099	\$ 4900-5149	\$ 19.00	\$ 95.00	\$ 11.40	\$ 57.00	15
\$ 2718-2860	\$ 3278-3477	\$ 3971-4180	\$ 4608-4851	\$ 4967-5444	\$ 4999-5549	\$ 5100-5650	\$ 5150-5699	\$ 20.50	\$ 102.50	\$ 12.30	\$ 61.50	16
\$ 2861-3004	\$ 3478-3677	\$ 4181-4490	\$ 4852-5095	\$ 5445-5939	\$ 5550-6074	\$ 5651-6209	\$ 5700-6344	\$ 22.00	\$ 110.00	\$ 13.20	\$ 66.00	17
\$ 3005-3132	\$ 3678-3869	\$ 4491-4606	\$ 5096-5342	\$ 5940-6079	\$ 6075-6217	\$ 6210-6355	\$ 6345-6494	\$ 23.00	\$ 115.00	\$ 13.80	\$ 69.00	18
\$ 3133-3322	\$ 3870-4104	\$ 4607-4885	\$ 5343-5667	\$ 6080-6433	\$ 6218-6595	\$ 6356-6743	\$ 6495-6887	\$ 24.00	\$ 120.00	\$ 14.40	\$ 72.00	19
\$ 3323-3410	\$ 4105-4210	\$ 4886-5012	\$ 5668-5812	\$ 6434-6615	\$ 6596-6765	\$ 6744-6915	\$ 6888-7066	\$ 25.00	\$ 125.00	\$ 15.00	\$ 75.00	20
\$ 3411-3549	\$ 4211-4380	\$ 5013-5214	\$ 5813-6047	\$ 6616-6883	\$ 6766-7039	\$ 6916-7195	\$ 7067-7350	\$ 26.00	\$ 130.00	\$ 15.60	\$ 78.00	21
\$ 3550-3685	\$ 4381-4551	\$ 5215-5418	\$ 6048-6285	\$ 6884-7153	\$ 7040-7314	\$ 7196-7477	\$ 7351-7639	\$ 27.00	\$ 135.00	\$ 16.20	\$ 81.00	22
\$ 3686-3908	\$ 4552-4828	\$ 5419-5747	\$ 6286-6666	\$ 7154-7586	\$ 7315-7758	\$ 7478-7932	\$ 7640-8103	\$ 28.00	\$ 140.00	\$ 16.80	\$ 84.00	23
\$ 3909-4885	\$ 4829-6035	\$ 5748-7184	\$ 6667-8333	\$ 7587-9483	\$ 7759-9698	\$ 7933-9915	\$ 8104-10129	\$ 29.00	\$ 145.00	\$ 17.40	\$ 87.00	24
\$ 4886-5150	\$ 6036-6325	\$ 7185-7550	\$ 8334-8750	\$ 9484-9950	\$ 9699-10300	\$ 9916-10400	\$ 10130-10650	\$ 32.00	\$ 160.00	\$ 19.20	\$ 96.00	25
\$ 5151-5400	\$ 6326-6625	\$ 7551-7900	\$ 8751-9200	\$ 9951-10400	\$ 10301-10750	\$ 10401-10900	\$ 10651-11150	\$ 35.00	\$ 175.00	\$ 21.00	\$ 105.00	26
\$ 5401-5650	\$ 6626-6925	\$ 7901-8250	\$ 9201-9550	\$ 10401-10950	\$ 10751-11150	\$ 10901-11400	\$ 11151-11650	\$ 38.00	\$ 190.00	\$ 22.80	\$ 114.00	27
\$ 5651-5849	\$ 6925-7225	\$ 8251-8601	\$ 9551-9978	\$ 10951-11353	\$ 11151-11611	\$ 11401-11869	\$ 11651-12126	\$ 41.00	\$ 205.00	\$ 24.60	\$ 123.00	28

UAW/UMass Health & Welfare Trust Fund
Flat Fee Expected Parent CoPayment Chart

Color columns show expected parent copayment for a semester or summer period at income levels above 11 derived from the MA EEC Financial Assistance Parent Co-Payment Table

.75 time or more
30-40 hrs/wk care

.5 time
20-30 hrs/wk care

.25 time or less
less than 20 hrs/wk

MA EEC Weekly Rates for Parents

Income Level	Infant/Toddler/PreS	School Age		Infant/Toddler/PreS	School Age		Infant/Toddler/PreS	School Age		Infant/Toddler/PreS	School Age
12	\$75.00	\$45.00		\$562.50	\$337.50		\$375.00	\$225.00		\$187.50	\$112.50
13	\$82.50	\$49.50		\$618.75	\$371.25		\$412.50	\$247.50		\$206.25	\$123.75
14	\$87.50	\$52.50		\$656.25	\$393.75		\$437.50	\$262.50		\$218.75	\$131.25
15	\$95.00	\$57.00		\$712.50	\$427.50		\$475.00	\$285.00		\$237.50	\$142.50
16	\$102.50	\$61.50		\$768.75	\$461.25		\$512.50	\$307.50		\$256.25	\$153.75
17	\$110.00	\$66.00		\$825.00	\$495.00		\$550.00	\$330.00		\$275.00	\$165.00
18	\$115.00	\$69.00		\$862.50	\$517.50		\$575.00	\$345.00		\$287.50	\$172.50
19	\$120.00	\$72.00		\$900.00	\$540.00		\$600.00	\$360.00		\$300.00	\$180.00
20	\$125.00	\$75.00		\$937.50	\$562.50		\$625.00	\$375.00		\$312.50	\$187.50
21	\$130.00	\$78.00		\$975.00	\$585.00		\$650.00	\$390.00		\$325.00	\$195.00
22	\$135.00	\$81.00		\$1,012.50	\$607.50		\$675.00	\$405.00		\$337.50	\$202.50
23	\$140.00	\$84.00		\$1,050.00	\$630.00		\$700.00	\$420.00		\$350.00	\$210.00
24	\$145.00	\$87.00		\$1,087.50	\$652.50		\$725.00	\$435.00		\$362.50	\$217.50
25	\$160.00	\$96.00		\$1,200.00	\$720.00		\$800.00	\$480.00		\$400.00	\$240.00
26	\$175.00	\$105.00		\$1,312.50	\$787.50		\$875.00	\$525.00		\$437.50	\$262.50
27	\$190.00	\$114.00		\$1,425.00	\$855.00		\$950.00	\$570.00		\$475.00	\$285.00
28	\$205.00	\$123.00		\$1,537.50	\$922.50		\$1,025.00	\$615.00		\$512.50	\$307.50

How to use this chart

- 1) Find your income level on the MA EEC Financial Assistance Parent Co-Payment Table
- 2) Determine if your level of care is .75 time, .5 time or .25 time
- 3) Find your semester expected copayment by looking across the correct row for your income level, and down the correct column for your level of care for the age group of your child
- 4) School Age Rates are for children 5 and above